



Title: **Reporting Child Abuse/Child Protection**

Code: JLF

Section: Section J: Students

It is the policy of Academy District 20 to comply with the Child Protection Act and with the mandatory reporting requirements of that Act.

To that end, any school official or staff member who has reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonably result in abuse or neglect, as defined by statute, shall immediately report or cause a report to be made to the local law enforcement agency or the El Paso County Department of Human Services. Failure to report promptly may result in civil and/or criminal liability. A person who reports child abuse or neglect in good faith is immune from civil or criminal liability.

Reports of child abuse or neglect, the name and address of the child, family or informant or any other identifying information in the report shall be confidential and shall not be public information.

The District shall provide periodic professional learning programs for all staff members in order to provide them with information about the Child Protection Act, and to assist them in recognizing and reporting instances of child abuse. All school staff members are affirmatively charged with familiarizing themselves with these reporting requirements.

Under no conditions should staff members contact a child's family regarding a disclosure by a student that he or she may have been a victim of abuse or neglect. Staff members shall not contact the child's family or any other persons to determine the cause of the suspected abuse or neglect. It is not the responsibility of the staff member to prove that the child has been abused or neglected.

In addition to complying with the reporting requirements of the Act, all staff members are required to inform the building principal or their supervisor of the report. The school shall maintain documentation of each report.

The superintendent shall cause to be developed such administrative procedures as are necessary to accomplish the intent of this policy.

Adopted/Approved: October 20, 1977

Revised: November 20, 1986

September 7, 1995

August 28, 2013

March 10, 2025

Reviewed: June 17, 2004

Legal Refs:

C.R.S. § 19-1-103 (1) (definition of child abuse or neglect)

C.R.S. § 19-3-102 & 103 (definition of neglected or dependent child)

C.R.S. §§ 19-3-304 (persons required to report abuse)

C.R.S. § 19-3-307 (reporting procedures)

C.R.S. § 19-3-309 (immunity from liability for persons reporting)

C.R.S. § 22-32-109(1)(z) (providing in-service for teachers)

Cross Refs:

GBEB, Staff Conduct and Responsibilities

GBGB, Staff Protection

JLF R, Reporting Child Abuse/Child Neglect Procedure

Adopted: **October 20, 1977**

Last Revised: **March 10, 2025**

Attachments

[JLF Reporting Child Abuse-Child Protection.pdf](#)