



Title: **Preparation for Postsecondary and Workforce Success**

Code: IHBK

Section: Section I: Instruction

Academy District 20 believes that to decrease student dropout rates, increase graduation rates and encourage all students to reach their learning potential, it is important to support students in planning for postsecondary and workforce opportunities throughout their education. To promote students' postsecondary and workforce success and in accordance with state law, the district shall provide the following opportunities and information.

Beginning in sixth grade: District personnel shall assist students to develop individual career and academic plans (ICAP). With support and guidance, students will advance academic potential through recognizing and applying learning styles and strategies and gaining career development skills.

Eighth grade: The Colorado Commission on Higher Education (CCHE) will provide information to the parents/guardians of eighth grade students about the admission requirements for institutions of higher education in Colorado. In addition, the District will make information available to these same parents/guardians about the courses the District offers that meet the CCHE admission requirements. This information will be made available to parents/guardians prior to the student's enrollment in his or her ninth grade courses.

Beginning in ninth grade: District personnel shall assist students to develop and maintain individual career and academic plans (ICAP) in accordance with the requirements of state law. Each student's ICAP will be designed to assist the student and the student's parent/guardian in exploring the postsecondary career and educational opportunities available to the student, aligning coursework and curriculum, setting performance expectations, meeting academic and career goals, applying to postsecondary education institutions; securing financial aid, enabling the student to demonstrate postsecondary and workforce readiness prior to or upon high school graduation, and ultimately entering the workforce.

Adopted: July 1, 2021

LEGAL REFS.: C.R.S. 22-32-109 (1)(ff) (*notice of courses that satisfy higher education admission guidelines*)

C.R.S. 22-32-109 (1)(oo) (*Board duty to adopt policy requiring individual career and academic planning for students no later than the beginning of ninth grade*)

C.R.S. 22-32-109.5 (4) (*district may administer "developmental education" placement or assessment tests to determine postsecondary and workforce readiness; if such test is administered, score shall be included on student's ICAP*)

C.R.S. 22-54-138 (*career development success program provides financial incentives to participating districts to encourage completion of industry-credential programs, apprenticeships and advanced placement courses*)

1 CCR 301-81 (*rules governing standards for individual career and academic plans*)

CROSS REFS.: IHCD, Concurrent Enrollment

IHCD-R-1, Concurrent Enrollment Procedures

IKF, Graduation Requirements

Adopted: **July 01, 2021**

Attachments

[IHBK Preparation for Postsecondary and Workforce Success final 7-1-21.pdf](#)