

CLASSIFIED CLASSIFICATION SYSTEM

Paraprofessional/Support Services Family

Grade Position Title

P-2	Crossing Guard	Lunchroom/Playground Monitor
P-3	SPED Hearing/Vision Screener I	
P-4	Health Room Paraprofessional	SPED Hearing/Vision Screener II
P-5	Bus Paraprofessional	Library Paraprofessional
P-6	ESL Paraprofessional Instructional Paraprofessional	SPED Paraprofessional-Resource TAG Paraprofessional Title I Paraprofessional
P-7	A.V. Paraprofessional	
P-8	Instructional Paraprofessional-DECA SPED Paraprofessional-Autism SPED Paraprofessional-Behavior SPED Paraprofessional-Hearing/Notetaker	SPED Paraprofessional-Preschool SPED Paraprofessional-Speech/Language SPED Paraprofessional-SSN Technology Paraprofessional
P-9		
P-10		
P-11		
P-12	Curriculum Materials Support Paraprofessional	
P-13		
P-14	Classified Librarian SPED Autism Tutor SPED Behavior Tutor SPED Vision Braille Certified	SPED CNA SPED OT/PT SPED Sign Language Tutor SPED Transition Coach

ACADEMY SCHOOL DISTRICT 20
CLASSIFIED WAGE MATRIX
2014/15 SCHOOL YEAR

POLICY - GDBA
Appendix GDBA-E-3
Paraprofessional/Support Services Family

STEP	GRADE P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	P13	P14
1	\$9.24	\$9.56	\$9.92	\$10.30	\$10.69	\$11.05	\$11.46	\$11.95	\$12.43	\$12.93	\$13.46	\$14.04	\$14.63
2	\$9.47	\$9.83	\$10.19	\$10.57	\$10.97	\$11.35	\$11.78	\$12.26	\$12.73	\$13.29	\$13.84	\$14.41	\$15.03
3	\$9.74	\$10.10	\$10.47	\$10.86	\$11.26	\$11.67	\$12.09	\$12.59	\$13.08	\$13.65	\$14.21	\$14.81	\$15.46
4	\$10.01	\$10.39	\$10.76	\$11.15	\$11.54	\$11.98	\$12.42	\$12.93	\$13.44	\$14.05	\$14.61	\$15.22	\$15.90
5	\$10.29	\$10.67	\$11.05	\$11.45	\$11.86	\$12.29	\$12.74	\$13.28	\$13.80	\$14.43	\$15.01	\$15.65	\$16.35
6	\$10.57	\$10.97	\$11.37	\$11.78	\$12.17	\$12.62	\$13.09	\$13.63	\$14.18	\$14.84	\$15.44	\$16.10	\$16.82
7	\$10.86	\$11.27	\$11.69	\$12.10	\$12.50	\$12.98	\$13.45	\$14.01	\$14.56	\$15.26	\$15.87	\$16.55	\$17.30
8	\$11.15	\$11.57	\$12.02	\$12.45	\$12.85	\$13.33	\$13.83	\$14.37	\$14.93	\$15.71	\$16.34	\$17.04	\$17.78
9	\$11.45	\$11.89	\$12.35	\$12.79	\$13.22	\$13.70	\$14.21	\$14.79	\$15.37	\$16.15	\$16.81	\$17.54	\$18.28
10	\$11.75	\$12.19	\$12.68	\$13.16	\$13.60	\$14.09	\$14.62	\$15.21	\$15.82	\$16.59	\$17.28	\$18.06	\$18.79
11	-	-	\$13.04	\$13.52	\$14.01	\$14.48	\$15.03	\$15.65	\$16.30	\$17.06	\$17.77	\$18.57	\$19.34
12	-	-	\$13.40	\$13.90	\$14.39	\$14.91	\$15.47	\$16.10	\$16.76	\$17.54	\$18.28	\$19.09	\$19.89
13	-	-	\$13.78	\$14.30	\$14.80	\$15.34	\$15.92	\$16.56	\$17.24	\$18.06	\$18.79	\$19.62	\$20.46
14	-	-	\$14.17	\$14.71	\$15.21	\$15.78	\$16.37	\$17.04	\$17.75	\$18.57	\$19.34	\$20.18	\$21.04
15	-	-	\$14.57	\$15.11	\$15.63	\$16.23	\$16.83	\$17.52	\$18.27	\$19.11	\$19.89	\$20.76	\$21.67
16	-	-	\$14.95	\$15.52	\$16.07	\$16.67	\$17.30	\$18.01	\$18.80	\$19.64	\$20.46	\$21.34	\$22.29
17	-	-	\$15.38	\$15.97	\$16.51	\$17.13	\$17.78	\$18.52	\$19.35	\$20.20	\$21.03	\$21.92	\$22.92
18	-	-	\$15.82	\$16.42	\$16.97	\$17.61	\$18.28	\$19.04	\$19.89	\$20.76	\$21.61	\$22.53	\$23.56
19	-	-	\$16.29	\$16.88	\$17.45	\$18.09	\$18.78	\$19.55	\$20.46	\$21.33	\$22.20	\$23.13	\$24.20
20	-	-	\$16.74	\$17.34	\$17.92	\$18.56	\$19.26	\$20.07	\$21.03	\$21.90	\$22.80	\$23.73	\$24.87
21	-	-	\$17.20	\$17.81	\$18.40	\$19.05	\$19.77	\$20.60	\$21.60	\$22.49	\$23.39	\$24.33	\$25.53
22	-	-	\$17.67	\$18.28	\$18.87	\$19.53	\$20.29	\$21.13	\$22.17	\$23.07	\$23.99	\$24.95	\$26.20
23/MAX	-	-	\$18.15	\$18.76	\$19.36	\$20.01	\$20.81	\$21.66	\$22.76	\$23.65	\$24.60	\$25.56	\$26.88

A \$1 million general liability insurance policy is provided for all employees

A \$1 million Employee Benefit Liability each occurrence

A \$1 million errors and omissions/wrongful acts policy is provided.

REVISED: December 19, 2001

REVISED: May 16, 2002

REVISED: May 15, 2003

REVISED: May 20, 2004

REVISED: May 5, 2005

REVISED: April 5, 2006

REVISED: April 19, 2007

REVISED: April 17, 2008

REVISED: May 7, 2009

REVISED: May 6, 2010

REVISED: May 5, 2011

REVISED: May 22, 2012

REVISED: May 16, 2013

REVISED: May 15, 2014