

Academy District 20
2025-2026 Administrative Contracts and Compensation Procedure (GCBB R/GCBDA R)

Level	Position Title	Minimum
A	Executive Director for Business Services Executive Director for Building Fund Executive Director for Learning Services Executive Director for Legal Services Executive Director for Operations Executive Director for Special Education	\$140,020
B	Director for Assessment Director for Athletics and Activities Director for Budget and Finance Director for College and Career Services Director for Contracting and Purchasing Director for Curriculum and Instruction Director for Digital Innovation Services Director for Facilities Director for Human Resources Director for Information Technology – Application and Data Services Director for Information Technology – Infrastructure Services Director for Literacy Director for Professional Learning Director for Security Director for Special Education Director for Special Populations Director for Transportation High School Principal	\$132,895
C	Alternative/Online High School Principal Middle School Principal	\$125,785
D	Alternative/Online Middle School Principal Elementary School Principal Home School Principal	\$115,105
E	High School Assistant Principal High School Assistant Principal/Athletic Director	\$106,795
F	Alternative/Online School Secondary Assistant Principal Assistant Director for Central Registry Assistant Director for Communication Assistant Director for Counseling Assistant Director for Human Resources Assistant Director for Security Middle School Assistant Principal	\$100,860
G	Elementary Assistant Principal	\$94,930
H	Alternative/Online School Administrator Payroll Administrator School in the Woods Administrator Special Education Administrator Summer School Administrator	\$89,000

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Level	Position Title	Minimum
I	Facilities Supervisor Supervisor for District Technology Technicians Transportation Supervisor	\$70,010

Administrators receive annual supplemental pay for duties performed outside the regular work day based on the following table:

Level A	\$6,270
Level B	\$3,600
Level C	\$1,200
Level D	\$900
Level E (HS AP)	\$1,800
Level E (HS AP/AD)	\$2,400
Level F (Assistant Directors)	\$2,400
Level F (except Assistant Directors)	\$600
Level G/H/I (except SpEd Administrator)	\$420
Level H (SpEd Administrator)	\$1,200

School Principals serving on Executive Cabinet will receive a \$1,000 stipend.

Benefits

All full-time administrators are provided a \$150,000 life insurance policy at no cost to the staff member. Additional benefits available to eligible staff members include medical, dental, and vision insurance. Voluntary benefits such as accident and cancer insurance and retirement savings accounts are also available.

A \$1 million general liability insurance policy is provided for all staff members.

A \$1 million benefit liability insurance policy, per occurrence, is provided for all staff members.

A \$1 million errors and omissions/wrongful acts policy is provided for all staff members.

Issued: June 16, 1994

Revised: June 15, 1995; June 19, 1997; December 13, 1999; June 8, 2000; April 19, 2001; May 16, 2002; May 15, 2003; May 20, 2003; June 6, 2003; May 20, 2004; May 5, 2005; June 29, 2005; November 17, 2005; April 5, 2006; April 19, 2007; April 17, 2008; May 7, 2009; May 6, 2010; May 5, 2011; May 16, 2013; May 15, 2014; May 14, 2015; May 5, 2016; May 11, 2017; May 10, 2018; May 9, 2019; May 21, 2020; August 1, 2020; June 3, 2021; July 1, 2021; May 12, 2022; July 1, 2022; November 1, 2022; May 11, 2023; May 9, 2024; July 1, 2024; July 15, 2024, May 8, 2025; August 11, 2025, September 22, 2025