



Title: **Staff Dress Code**

Code: GBEBA

Section: Section G: Personnel Policies

Staff members shall project an image to the community and to students about the professionalism of the District. During the workday and at all work-related activities, staff shall adhere to a professional standard of dress and appearance.

Staff is not permitted to wear apparel that is disruptive or potentially disruptive to the classroom environment or to the maintenance of a safe and orderly school. The following items are deemed disruptive to the classroom environment and therefore staff shall not wear the following in school buildings, on school grounds, or at school activities:

1. Any clothing, paraphernalia, grooming, jewelry, accessories, or body adornments that are disruptive or potentially disruptive to the educational environment as determined by the Administrator, including but not limited to items that:
 - Refer to drugs, tobacco, or alcohol
 - Are obscene, profane, vulgar, or defamatory in design or message
 - Advocate drug use, violence, or disruptive behavior
 - Threaten the safety or welfare of any person
 - Is controversial in nature
 - Is in favor or against any ballot issue or candidate
2. Clothing that:
 - Inappropriately reveals all or part of the stomach, buttocks, or chest
 - Is backless
 - Is inappropriately sheer, short, tight, or low-cut
 - Is torn, tattered, or soiled

Building administrators, taking into consideration staff input, may develop and adopt school-specific dress codes that are consistent with this policy.

Staff in specialized roles, such as art teachers, physical education teachers, coaches, field trip chaperones, custodians, occupational therapists, et al., may wear attire appropriate and reasonable to performing their functions.

Clothing worn on “school spirit days” or their equivalent must conform to items one and two above.

Adopted: December 13, 2001

Revised: December 13, 2006

March 31, 2010

July 1, 2016

July 1, 2018

July 1, 2021

July 1, 2024

Legal Refs:

C.R.S. § 22-32-109 (1)(cc) (duty to adopt teacher and other school employee dress code)

Cross Refs:

GBEB – Staff Conduct and Responsibilities

EL 2.0 Global Executive Constraint

EL 2.3 Treatment of Staff

Adopted: **December 13, 2001**

Last Revised: **July 01, 2024**

Attachments

[GBEBA Staff Dress Code.pdf](#)