



Title: **Staff Health and Safety**

Code: GBE

Section: Section G: Personnel Policies

Staff members are encouraged to maintain their well-being through the practice of safe and healthy habits. The provisions of the Health Insurance Portability and Accountability Act (HIPPA) shall govern all access to, and information about, staff health records.

Only the superintendent or designee shall speak for the District regarding District health and safety issues.

Adopted: April 21, 1988

Reviewed: July 1, 2023

Revised: June 15, 1995

February 1, 2001

December 13, 2006

June 30, 2009

March 31, 2010

July 1, 2016

July 1, 2018

July 1, 2020

Legal Refs:

29 U.S.C. 794 (Section 504, Rehabilitation Act of 1973)

42 U.S.C. 12101 et seq. (Americans with Disabilities Act)

42 U.S.C. §300gg (Health Insurance Portability and Accountability Act)

C.R.S. 22-3-101 (Duties regarding eye protective devices)

C.R.S. 22-32-110(1)(k) (to adopt policies . . . related to . . . employees of the district)

C.R.S. 25-4-101 et seq. (sanitation, protection, construction requirements, enforcement)

C.R.S. 25-4-1401 et seq. (HIV and AIDS prevention)

6 C.C.R. 1010-2, ch. 3 (Colorado food establishment regulations)

Cross Refs:

AC – Nondiscrimination/Equal Opportunity

GBECA – Controlled Substance and Alcohol Testing

JLCC – Communicable/Infectious Diseases

JLCCA – Students with HIV/AIDS

EL 2.0 Global Executive Constraint

EL 2.2 Treatment of Parents and the General Public

EL 2.3 Treatment of Staff

EL 2.9 Communication and Support to the Board

Adopted: **April 21, 1988**

Last Revised: **July 01, 2018**

Last Reviewed: **July 01, 2023**

Attachments

[GBE Staff Health and Safety.pdf](#)