Title: **GP 4.12 -- Process for Addressing Board Member Violations**
Code: 4.12
Section: 4. GPs -- Governance Process

The Board and its members are committed to faithful compliance with the provisions of the Board's governing policies. In the event a Board member's actions are perceived to be a violation of these policies, the Board will address the situation by the following process:

1. First, the concerned Board member is encouraged to have a conversation in a private setting with the Board member(s) whose actions are perceived to be non-compliant with Board policies.
2. Second, if the concerned Board member is not comfortable pursuing such a meeting, or if the meeting does not produce sufficient resolution as agreed on by the concerned parties, either party shall apprise the Board President, who may choose to address the situation individually with the involved parties, or advance to #3 below. If the concern involves the Board President's actions, the Vice-President shall be similarly informed.
3. Third, if the first two steps (above) don't produce sufficient resolution, the Board will seek legal advice in closed session and then may make a subsequent determination, by vote, as to whether the Board member's actions were consistent with Board policy.
4. If, in the judgment of the majority of the Board, Board policy has been violated, the Board shall determine what it considers to be the appropriate steps to remedy the situation. These may include:
    A. Reminding the Board member of the requirement to cease such actions/behaviors.
    B. Limiting the Board member's authority to represent the Board.
    C. Publicly censuring the action.
    D. Requesting the Board member's resignation (from the Board or, as the case may be, from the office of President or Vice-President).

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