Title: **District Vehicles**
Code: EEBA
Section: Section E: Support Services

The Superintendent or designee may assign vehicles to staff members, either solely for use during normal working hours or as a take home vehicle. District vehicles, owned or leased, shall be used for the conduct of official district business and the use of such vehicles for personal purposes is prohibited, other than vehicles may be used for meal and break stops when taken during district business as long as it does not materially increase the number of miles driven. Any use of the take home vehicle other than driving between the staff member's residence and approved work site during non-duty hours shall be of de minimis use.

It is the policy of Academy District 20 that all staff members who are required to drive a district vehicle as part of their job shall maintain a valid Colorado driver's license applicable to the vehicles necessary to be operated in the performance of their job and shall have good (insurable) driving records. In addition to the standards set forth in this policy and the accompanying procedure, specific additional licensing and other requirements may be imposed by district departments or divisions or other outside government agencies.

District vehicles are to be used for official business only.

This policy does not cover the use of transportation route buses.

Adopted: July 1, 2019
Legal Refs:
20 U.S.C. § 7101 et seq. (Safe and Drug-Free Schools and Communities Act)
34 C.F.R. Part 84 (regulations implementing Drug-Free Workplace Act)

21 U.S.C. § 812 (definition of "controlled substance")
41 U.S.C. §§ 8101 and 8102 (Drug-Free Workplace Act of 1988)
C.R.S § 22-32-110(1)(k)
Colo. Const. Art. XVIII, Section 16(6) (employers may restrict marijuana use, possession, sale, etc. by employees)

C.R.S. 18-18-407(2) (crime to sell, distribute or possess any controlled substance on or near school grounds or school vehicles)

C.R.S. 25-1.5-106(12)(b) (possession or use of medical marijuana in or on school grounds or in a school bus is prohibited)

C.R.S. 25-14-103.5 (boards of education must adopt policies prohibiting use of retail marijuana on school property)

Cros Refs:

GBEB – Staff Conduct and Responsibilities

GBEC – Alcohol/Drug-Free Workplace

GBECA – Controlled Substance and Alcohol Testing

Adopted: **July 01, 2019**

Attachments EEBA_DistrictVehicles.pdf