Book	Board Governance Policies
Section	3. BSRs -- Board-Superintendent Relationship
Title	BSR 3.3 -- Delegation to the Superintendent
Code	3.3
Status	Active
Adopted	February 5, 2009
Last Revised	January 20, 2011
Last Reviewed	October 6, 2022

The Board of Education will direct the Superintendent through written policies that describe the intent of the policy, organizational ends to be achieved and impacts or actions to be avoided, while allowing the Superintendent to use reasonable interpretations of those intended ends and impacts to guide his/her organizational and operational decisions.

Accordingly,

1. Ends Policies: The Board will develop policies instructing the Superintendent to achieve defined results in support of student achievement at a specified priority or overall cost. These policies will be developed systematically from the most general to more defined or specific levels, as required, and will be called Ends policies. All issues that are not Ends issues, as herein defined, are "means" issues and are described below under the category of "Executive Limitations Policies."
2. Executive Limitations Policies: The Board will also develop "means" policies that reasonably limit the latitude the Superintendent may exercise in choosing the organizational and operational means to achieve the Ends. These limiting policies will describe those practices, activities, decisions, costs or other criteria that would not be acceptable to the Board, even if effective in producing the desired results, and will be called Executive Limitations policies.
   Executive Limitations policies will be developed systematically from broad to more defined or specific levels, as required. The Board will not prescribe organizational or operational means delegated to the Superintendent as long as he/she operates within the limits of the Board's Executive Limitations policies.
3. Superintendent Latitude and Authority: As long as the Superintendent uses reasonable interpretations of the scope, intent and limits of the Board's Ends and Executive Limitations policies, the Board authorizes the Superintendent to establish further policies, make decisions, establish organizational structures and practices and direct activities appropriate to achieve the Board's Ends and Executive Limitations policies. Decisions made by the Superintendent consistent with these criteria shall have the full force and authority of the Board.
4. Changes to Ends or Executive Limitations Policies: The Board may change Ends and Executive Limitations policies at any time, thereby modifying the boundary between Board and Superintendent domains. By doing so, the Board may increase or decrease the latitude of choices available to the Superintendent. However, as long as the Superintendent operates in a manner consistent with a currently approved Ends or Executive Limitations policy, the Board will respect and support reasonable Superintendent interpretations of such policies.

Date Adopted/Last Revised: February 5, 2009, January 20, 2011