Title: **Digital Accessibility**
Code: ACE
Section: Section A: Foundations and Basic Commitments

The District is dedicated to ensuring that all digital information, services, programs, and activities are accessible to everyone, including individuals with disabilities. This commitment aligns with state and federal laws, including Colorado House Bill 21-1110, the Americans with Disabilities Act (ADA), and Section 504 of the Rehabilitation Act.

All digital content, tools, and systems procured, developed, or used by the District must comply with established accessibility standards to ensure usability for individuals with disabilities. These standards, such as WCAG 2.1 Level AA or higher, are designed to provide equitable access for all users.

All staff and contractors responsible for the use, development, procurement, or maintenance of digital tools and platforms for communication, instruction, or administration must comply with Colorado's digital accessibility requirements. Established by the Governor's Office of Information Technology, these standards align with HB21-1110 and mandate that all Information and Communication Technology (ICT) adhere to WCAG 2.1 Levels A and AA, along with any other applicable regulations. Exceptions will only be considered in cases where compliance would fundamentally alter the nature of a program, service, or activity, or impose an undue burden or direct threat.

The District is also committed to safeguarding the privacy and security of individuals accessing its digital resources. Any data collected to support accessibility accommodations will be handled in accordance with District policies and federal laws.

Adopted: February 24, 2025

LEGAL REFS: Colorado HB21-1110

29 U.S.C. 701 et seq. (Section 504 of the Rehabilitation Act of 1973)

42 U.S.C. 12101 et seq. (Title II of the Americans with Disabilities Act)

C.R.S. 22-32-109 (1)(ll)(I)(A) (Board duty to adopt written policies prohibiting discrimination)

C.R.S. 24-34-301(5.4) et seq. (Colorado Civil Rights Division)

C.R.S. 24-34-802 et.seq. (Unlawful Discriminatory Practices)

C.R.S. 24-85-103 et.seq. (section 24-37.5-106 (4)) (Accessibility Standards for Individuals with a Disability)

CROSS REFS: AC, Nondiscrimination/Equal Opportunity

GBEE, Staff Responsible Use of Digital Resources

JB, Equal Educational Opportunities

Adopted: **February 24, 2025**

Attachments ACE Digital Accessibility.pdf